

# Employment Opportunities in BSP

BSP has endless opportunities for young Graduates with the RIGHT ATTITUDE to make a professional banking career.

Our focus is to Develop, Nurture and Enhance a High Performing Culture.

## Opportunities exist in different BSP Business Units:

- Audit
- Legal
- Finance & Planning
- Treasury
- Marketing
- Retail Bank
- Branch Network
- Paramount
- BSP Finance Ltd (Subsidiary)
- Corporate Banking
- Information Technology
- Operational Risk
- AML & Compliance

## Why is BSP targeting young graduates like you?

“To create a pool of individuals that are trained & developed; who have the potential to move into key positions within the organisation over time to ensure business continuity and growth”

## Remuneration and Benefits

Competitive Remuneration. Benchmarked against industry standards. Housing Allowance paid to graduates.

- ✓ Life Insurance Policy
- ✓ Medical Insurance Cover
- ✓ Performance based reward system
- ✓ Home Ownership Scheme for First Home Buyers
- ✓ Continuous Training and Development opportunities

# Start your career with us.

## Selection Criteria

Individuals in their final year of studies in the following fields:

- Banking & Finance
- Economics
- Information Technology
- Mathematics & Computer Science
- Accounting
- Business Management
- Human Resources
- Law
- Education

## Must have:

- ✓ Confidence
- ✓ Be a team player
- ✓ Excellent academic results
- ✓ High level of communication
- ✓ Demonstrated leadership ability and potential
- ✓ High level of computer competency and literacy
- ✓ Cover letter
- ✓ Two (2) written reference
- ✓ Copies of school Certificates
- ✓ Curriculum Vitae
  - Personal data
  - Qualification
  - Work experience (*if any*) companies/community/voluntary
  - Career aspirations
  - Current contact details (*at least 2 contact numbers*)

## How to apply?

Send your application to:

Head of Talent Management  
P.O.BOX 78, PORT MORESBY, NCD  
graduates@bsp.com.pg

Visit our Website or for information & updates:  
[www.bsp.com.pg/careers/Graduate-Development-Program](http://www.bsp.com.pg/careers/Graduate-Development-Program)



# Career Opportunities with BSP

Graduate Development Program



# Why is BSP the leader?

## Current Facts about BSP

Welcome to BSP Financial Group Limited, the largest financial institution in Papua New Guinea and the South Pacific. BSP is one of the foremost PNG and Pacific brands recognised for our youth, vitality and Melanesian uniqueness.

## Highlights

BSP has been internationally recognised for its underlying liquidity and capital strength. BSP holds over 70% of the PNG banking market and is therefore larger than all other financial institutions combined in PNG.

BSP is PNG's largest bank with over 50% share of the extensive PNG Banking market and operating in the Solomon Islands and Fiji.

We have branches in all major centres in PNG, Solomon Islands, Cook Islands, Fiji, Vanuatu, Tonga and Samoa.



- 1.2 million retail customers in Papua New Guinea.
- 230,000 in Fiji and 81,000 in Solomon Islands

We employ more people than any of our competitors. Our management team has collective experience in the South Pacific and International business environment.

As one of the South Pacific's biggest companies, we provide jobs for over 4,000 employees. We are also one of the region's largest employers.

We firmly believe that education is the most effective tool in breaking the cycle of economic and social disadvantage.

With adequate skills and knowledge, every individual is much better placed to secure a job and able to grow self-esteem and independence.

Our desire is to be recognised within the community to enable us to build better relationships across all sectors.

It's the way BSP is working towards building deeper customer engagement and making a real difference - everyday.

**"We want you to be on our team and grow with us."**

## Graduate Development Program

Developing our young people across the Pacific to be the next generation of leaders in our organisation is part of our vision to be the Leading Financial Service provider in the South Pacific Region.

The BSP Graduate Development Program provides this vision for aspiring undergraduates and graduates to attain their career dreams.

## Great exposure

- ✓ Leading financial institution in PNG and the Pacific
- ✓ Leading IT infrastructure in PNG and the Pacific
- ✓ Career pathway development programs

Our values are shared by all at BSP. They serve to underpin, guide and shape everything we do as we work towards realising our vision.

## Core Values

- ✓ Integrity
- ✓ Professionalism
- ✓ Leadership
- ✓ Quality
- ✓ People
- ✓ Teamwork
- ✓ Community



## Our Vision

"To be the leading financial services provider in our chosen markets helping customers, staff, shareholders and communities prosper."

**"We are the Pacific Region's largest employer of trainees and apprentices."**

